



BIOGRAPHY

Department of Defense

Defense Equal Opportunity Management Institute

740 O'Malley Road MS 9121, Patrick AFB, FL 32925-3399

Phone: (407) 494-6208 Fax: (407) 494-5534

COLONEL JOSE BOLTON, SR.

Colonel Jose Bolton, Sr. is the Commandant of the Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, Florida. He oversees a joint Service school with a staff and faculty of 111 supporting all Department of Defense and U.S. Coast Guard Equal Opportunity/Equal Employment Opportunity program requirements. The Institute is directly responsible for training of civilian EEO/EO advisors for all commanders in the DoD and USCG, and provides mobile training for fleet and ground forces worldwide. The Institute trains more than 4,500 students each year in resident and non-resident courses, including O-7 and SES appointees and is responsible for all aspects of the DoD EO/EEO education, research and consulting activities. COL Bolton advises and consults with DoD, Service headquarters and U.S. and international organizations on EO issues. He is the executive agent for military issues.

Colonel Bolton entered the Air Force in 1969 as an enlisted person. He served two years as a Psychiatric Ward Technician at Travis AFB, CA, and Elmendorf AFB, AK, where he assisted in opening the Social Actions Office and facilitated some of the first race relations classes in the Air Force until he received his commission from the Officer Training School in 1973. He has served much of his career as a social scientist and personnel officer.



PROFESSIONAL MILITARY EDUCATION:

1973 Officer Training School (OTS), San Antonio, Texas
1973 Defense Race Relations Institute, Patrick AFB, Florida
1976 Squadron Officer School, Maxwell AFB, Alabama
1987 Air Command and Staff College, Maxwell AFB, Alabama
1988 Air War College, Maxwell AFB, Alabama
1993 Certificate, Defense Systems Management College, Fort Belvoir, Virginia
1996 Certificate, Industrial College of the Armed Forces, Fort McNair, District of Columbia

CIVILIAN EDUCATION:

1969 Bachelor of Art Degree in Sociology, Sioux Falls College, South Dakota
1975 Master of Education, Mississippi State University
1981 Ph.D., Leadership and Human Behavior, United States International University
1982 Master's in Public Administration, Troy State University, Alabama
1986 Master's in Marriage, Family, and Child Counseling, Chapman University, California
1999 Master of Science in Human Resources Development, Webster University, Missouri

ASSIGNMENTS:

1973-1976	14 th Flying Training Wing, Officer In Charge of the Human Relations Branch of the Social Actions Office, Columbus AFB, Mississippi
1976-1980	21 st Composite Wing (AAC), Officer In Charge of the Human Relations Branch at Elmendorf AFB, Alaska
1980-1983	513th Tactical Airlift Wing, Chief of the Social Actions Office and Chief Equal Employment Opportunity Counselor, RAF Mildenhall, England
1983-1986	Air Force Academy, Instructor, Assistant Professor, and Counselor for the Cadet Counseling Center, Colorado Springs, Colorado
1987-1990	Military Personnel Center, Air Force Social Actions Field Activities Branch Chief, Manpower and Personnel Center, Randolph AFB, Texas
1990-1993	325 th Mission Support Squadron, Commander of Mission Support Squadron, Tyndall AFB, Florida
1993-1993	Defense Systems Management College, Professor of Behavior Sciences, Fort Belvoir, Virginia
1993-1996	Director of Academic Operations at ICAF, and Instructor for the Strategic Decision-making Core Course, Fort McNair, District of Columbia
1996-Present	Defense Equal Opportunity Management Institute, Commandant, Patrick Air Force Base, Florida

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant	October 8, 1973
First Lieutenant	October 1, 1975
Captain	October 1, 1977
Major	April 1, 1986
Lieutenant Colonel	April 1, 1990
Colonel	February 1, 1996

PROFESSIONAL MEMBERSHIPS:

American Quality Association
American Counselor Association

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
AF Meritorious Service Medal (four oak leaf clusters)
Joint Service Commendation Medal
AF Commendation Medal (1 oak leaf cluster)
AF Outstanding Unit Citation (three oak leaf clusters)
Organizational Excellence Award (one oak leaf cluster)
Good Conduct Ribbon
Small Arms Ribbon

LICENSING AND CERTIFICATION:

Licensed Counselor, CO.
Certified Counselor, National
Certified Myers-Briggs Trainer
Certified 5 Factor Trainer

(Current as of 16 Nov 99)